Leading with Style
Presented by Mary Miscisin

Effective leadership is not solely about leveraging one's own strengths, but also about understanding and harnessing the strengths of others. By exploring the traits and tendencies of different personality styles, leaders can tap into the collective expertise and unique perspectives within their team.

This insightful program is designed for leaders aiming to deepen their understanding of how leadership and team dynamics are influenced by personality styles.

This workshop takes a comprehensive look at the characteristics of leaders with Extraverted and Introverted orientations along with a study of the traits each of the four Leadership Styles.

Participants gain deep insights into how best to lead each of the styles through interactive discussions of real-world or case study leadership challenges. By correlating these leadership challenges with the underlying values and potential stressors of each personality style, leaders gain a deeper insight into the root causes of these issues.

Outcomes

- Recognize complementary skills and talents of team members
- Explore the unique strengths and common pitfalls associated with each style of leader
- Investigate the strengths each style contributes and the challenges they bring
- Form more realistic expectations of team performance
- Learn to anticipate issues before they arise
- Practice delegating tasks strategically and mitigating conflicts through role playing
- Equip leaders with tactics for building a high-performing team

Program Level

- Intermediate to advanced
- For participants that have had Personality Fundamentals
- Previous attendance of Communication Skillbuilding highly recommended

Program Format

- This Leadership program may be delivered in one full day or two half days
- May be combined with elements from Communication Skillbuilding for a multi-day program to harness the immense power of personality dynamics to orchestrate cohesive and effective teams.

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